MISSING

Khadijah Rose Britton

Age: 23 years old
Sex: Female
Race: Native American
Eyes: Brown
Hair: Brown
Weight: 150
Details: Khadijah was last seen in Covelo, CA on February 9th, 2018.
Family believe she is in possible danger.

IF YOU HAVE INFORMATION PLEASE CONTACT
CONNIE HOSTLER: (707)-621-2345
JERRY BRITTON: (707)-354-2843

See article on Tribal Police page.
Left to right: Rosalie Cordova, Kathleen “Kat” Willits, Robert Whipple and James Russ with Tribal Court Judge, Joseph Wiseman (far left) and Election Board Judge, Susanne Merrifield (far right)
Left to right: Ms. Rosalie Cordova, Ms. Kat Willits, Mr. Robert Whipple, Mr. James Russ, Mr. Carlino Bettega, Mr. Lewis “Bill” Whipple & Mr. Carlos Rabano Jr
Happy New Year!!!!!!!!. To all of our community members. It is my hope and prayer that we can continue to move our tribe forward in a positive, productive manner. First, I would like to start by thanking our Creator for our tribal community and for our beautiful Round Valley. Secondly, we held our latest general tribal election this past November 2018 and congratulations to Ms. Kathleen Willits and Ms. Rosalie Cordova on their election to tribal council for 4-year terms. Congrats also to Mr. Robert Whipple on his re-election to serve a term for the next 4 years as well.

The Council has a lot of work to do this year on behalf of the tribe. Our 2 major priorities are economic development and education. We are continuing the work for obtaining our mining permit to start our tribal aggregate business. We were informed years ago that this endeavor would require some form of “corporate structure” under the tribe but separate from the tribal council. This work has already been started and there is more information on this corporate structure in this newsletter. We have held a couple community meetings and we plan on holding more in the future to keep our community informed of our progress.

In the area of education, we need to re-establish our educational programs to support our tribal youth from K-12. We also need to re-establish our higher education programs to support our young men and women going on to higher education. The funding that we receive annually from the BIA is getting less and less. And, we have more of our community members going on to higher education, which is a good thing. Our tribe needs more resources and funding to assist our community members as they go into higher education, and we have to make that happen for ourselves. Nobody else is going to just throw money at our tribe as we need to have a plan and reach out to funding sources. The funding is out there but the key is to have a tribal education plan for moving our people into higher education. This work will be started this year and we are making it a high priority for our tribe.

We do have a lot of tribal programs doing some good work for the tribe. It is our goal at the tribal council level to keep our community informed of these services and the work that is being accomplished. Our goal is to have the Po-e-’kan come out at least quarterly and also to use social media better to get important information out to the community. Often in these programs we get so busy that we forget to keep our eyes on the proverbial “big picture”. However, I would encourage all of our community members and program employees to not lose sight of the bigger picture of where we want our tribe 5 years down the road, 10 years down the road, even 15-20 years down the road. After all Indians have always looked 7 generations ahead which translates to looking toward our future generations. Our children, our grandchildren, our great and great- great grandchildren looking toward them and what we will leave for them as they continue forward with our tribal nation.

~ Jim
I don’t want to take it for granted that everyone reading this will know who I am, and I think it’s important that we know who is working for our tribe. My name is Trina Fitzgerral, I am an enrolled tribal member of the Tribe, my parents are Donna Hanover and Clyde Rains. On my mother’s side my grandfather Robert Hanover served as president of our tribe and his picture is hanging in the Buffalo Room today along with all the past and present Presidents. I have always loved working with our tribal people and would like to believe I get this passion from him. I have worked as a tribal administrator in the past and decided a change of scenery would be nice and I began working for our tribe’s TANF Program back in 2010 until just a few months ago when I stepped into the role of Tribal Business Administrator.

The Tribe hadn’t had a Tribal Business Administrator for about two years when I started. Right away I learned that we have a lot of capable and devoted people working for our Tribe. They stood as warriors for our tribe standing strong in unsure times, handling the day to day, serving our tribal members and taking on additional responsibilities to keep our Tribe’s doors open. It is an honor to work alongside these individuals, especially Alberta Azbill who has worked for the Tribe for 49 years she is a walking historian for the tribe and is always sharing her knowledge and experiences. When I need words of encouragement, she says “we endeavor to persevere”, the work we do can be very trying at times, but it is necessary to keep trying in order to prevail this is how our ancestors were and it’s how we should be.

The Tribe has also had a great deal of turnover in the fiscal department with the Controller position. In July, Darlene Crabtree was hired as our Controller, she comes to us with extensive knowledge and experience working with tribes and tribal programs. We are very fortunate to have her join our team.

Administrative:

Round Valley Tribal Administration is responsible for implementing Tribal policy throughout the various Tribal departments and programs in accordance with the Tribal Constitution & Governing documents. The Executive Administrative team is overseen by the Tribal President and Executive Members of the Tribal Council. With assistance from the Tribal Business Administrator and Fiscal Controller, the Administration is responsible for the management of the Tribal operating budget and all necessary functions of the Tribal Government.

Tribal Administration also provides necessary services to conduct tribal business which includes accounting and budgetary information for tribal government, record keeping, Tribal enrollment/member services, communications, asset management, personnel management and grant writing for Tribal development.

We are working hard to get our programs in full compliance both fiscally and administratively. A lot of progress has been made but we still have a lot of work to do. We are preparing for our 2017 and 2018 audits, we are also working on our 2017 and 2018 Indirect Cost Proposals. Once our audits and IDC proposals are current and with the continued efforts of our program people our tribe will be able to come fully into compliance with their grants and we will no longer be on sanction with some of our grants and we will be able to submit new proposals to keep our services going.

Kathleen Willits was hired as the Programs Manager in December she has experience working for the tribe, she brings good energy and positivity to our office, she is working hard providing LIHEAP services to our members while meeting with our departments to get familiar with each of the programs and grants.
Enterprises and Facilities:

The Golden Oaks Motel is under new management. The Tribe hired Kaitlyn Leedy in July. While we were advertising for the Manager position, we took the opportunity to spruce up the living quarters and develop a lobby for our guests. An outside seating area was also created to provide our guests with outdoor space for lounging by the fire pit or for a smoking area as all of our rooms are non-smoking.

The Hidden Oaks Park had a few upgrades this month, a new electricity line was installed around the rodeo arena to the announcer’s booth. An additional line was installed to the same pole for the next phase of the arena upgrade which includes lights.

The chutes and the announcer’s booth also got some much-needed painting and shoring up.

Our softball fields also received a lot of attention with building up the fields to prevent flooding and washing out. The Tribe went forward with having landscape and irrigation system installed on both fields.

Trees that fell or were dangerous were removed from the park, the wood was made available to our tribal elders.

We had a water leak under the old bathrooms that used to be part of the Reservation School, because the building had a perimeter foundation and concrete floor the building had to be demolished to make the repairs and run a new water line to our Roads Department.

Lighting in and outside of the administration building has either been fixed or installed. Outdoor lighting and safe walking paths have been installed to eliminate slippery, muddy and dark walk ways.

Enterprise and Facilities Cont.

Improvements at the Convenience Store that includes internal controls, new software, procedural manuals, product placement, maintenance and training and store amenities.

In Closing it is an honor to provide a snap- shot of some of the activity going on at the administrative level.

In reflection of 2018’s efforts to improve the livelihood of our Tribal Members we anticipate 2019 will be a big year thanks to projects moving forward, dedicated staff, and strong community involvement. As always, for suggestions and comments on how to improve this newsletter article, please contact Trina Fitzgerral at (707) 983-6126 ext 102 or by email at administrator@rvit.org
Greetings,

My name is Darlene Crabtree the new Tribal Controller for RVIT. I have a Bachelor’s Degree in Business Administration with a major in Accounting from Sonoma State University. I have about 12 years of experience working in an upper management position and many more years of experience working with Tribal Governments.

Due to the lack of a Tribal Controller in the Fiscal Department, the financial reporting and drawdowns were extremely overdue. The Fiscal staff has been working diligently in getting caught up as well as continuing to work on day-to-day issues. We are also busy working on end-of-the-year reporting, such as W-2’s and 1099’s.

The FY 2017 audit is late, and we currently do not have an approved 2017 and 2018 Indirect Cost Proposal. These are my priorities right now.

Also, we currently are operating an accounting software system, Fundware, that is extremely outdated and no longer being supported. Our new software, AccuFund, will be activated on April 1st. I am confident that we will stay on task with converting over to the new accounting system.

Although the Fiscal Department is not fully caught up, we are gradually getting to that point. I appreciate everyone’s patience and understanding during the catch-up period. Please don’t hesitate to call and/or email if you have any questions.

Darlene Crabtree
Tribal Controller
dcrabtree@rvit.org
707-983-6126 ext. 114
Happy New Year!

First and foremost, let me introduce myself. My name is Kathleen Willits and I have recently been hired to be the Programs Manager for the Tribe. I am extremely excited to assist the program managers in any way I can be helpful. I was taught by my Father that as a Tribal member “you are obligated to bring whatever you do best to your tribe, which is how a tribe stays strong”. I plan to live here the rest of my life to fulfill my obligation as I promised.

We have over 20 Programs that are overseen by the Tribe. There are a lot of differences within each program, so I feel lucky to begin in a new year with a fresh start. We had hit the ground running only to find that we are in limbo as the Government is in “shut down” mode. This has adverse effects on our funding as a Tribe in various areas. At the time of this writing we are still looking at a stated “few more weeks” of shut down. We will continue to work on things that will need to be ready to go once this has passed.

I am also working with the LIHEAP applications and am getting thru them as fast as I can. I received a few inquiries for Education assistance, and I am in the process of finding the parameters of how we can help in that area.

I have an open door and mind to any assistance I can provide for our tribal members. I feel as if the future is bright and hopefully, with us all working together as a Tribe, we will see great things in our lifetimes and leave a solid legacy for the generations to come.

Please look in on the elders in your area, they may need help, or just a good visit from you.

PROGRAM MANAGER: Kathleen Willits
Office: (707) 983-6126 ext. 105
Human Resources Department provides:

- Job Announcements and posting of current open positions
- Receive job applications for both open and temporary labor pool positions
- Presents an “Open Door” service to tribal members and other inquiring parties who seek employment information and guidance
- Comply with hiring procedures that include drug testing, background checks and any other required job clearance practices
- Manage employee health benefits (medical, dental, vision, life insurance), workman’s compensation, 401 K and other supplemental coverage’s.
- Manage Personnel files
- Comply with Temporary Labor Pool hiring procedures (personnel filing, orientation, drug testing, and other clearance as required per department compliance)
- Comply with approved Tribal Policies and Procedures Handbook
- Follow procedures and practices in hiring, termination, orientation, and complaints
- Management of Personnel database for retention and record keeping.

Temporary Labor Pool includes the following:
- TOPS Worker (TANF)
- Temporary Laborers (Governmental Services)
- Economic Development (Convenience Store, Motel)

Who are TEMPORARY LABOR POOL workers:
Temporary Labor Pool workers are those who work part-time, or whose jobs are structured to last only a limited length of time. Workers are considered “temporary” and therefore the terms “contingent” and “temporary” are often used synonymously and where most companies hire only a few temporary workers at a time.

Department Managers select temporary labor pool applicants as work is available. These employees might fill in for others who are out on leave (annual, sick, medical bereavement, etc.) to assist in areas with immediate needs (skills), or participate in special projects.

These employees generally work less than 30 hours per week and are entitled to certain employment benefits (Workman’s Compensation, etc.).

In the Last Year 2018 Review

Open positions hired:
- TANF Part time Maintenance/Janitor
- Administration Front Desk Receptionist
- ICWA Case Manager
- Hidden Oaks Convenience Store Retail and Deli Worker
- Senior Center Outreach Services/Meal Delivery Coordinator
- RVIT Tribal Administrator
- RVIT Fiscal Controller
- Natural Resources Forestry Technician
- ICWA Director
- Fiscal Clerical Clerk
- Hidden Oaks Convenience Store, Retail Store Assistant Manager
- Golden Oaks Motel Manager
- Foster Grandparent Coordinator
- Tribal Historic Preservation Officer (THPO)
- TANF Secretary
- Tribal Environmental Protection Agency (TEPA) Manager
- Civil Legal Aid Paralegal
- Gaming Commissioner
- Programs Manager
- Environmental Protection Agency (EPA) Assistant/Secretary
- Natural Resources Administrative Assistant

and

93 Temporary Labor employees hired

Open, until filled:
- Tribal Police Chief

Bernadine Whipple
Email: personnel@rvit.org
Phone: (707) 983-6126 ext. 103
Happy New Year!

The Natural Resources Department has overcome many of the obstacles that were laid before us in the beginning of this year. Our Manager, Toni Bettega, has been diligent in her goals that she had set for herself and our department.

To date our crew (which is made up of 7 to 8 men, some of whom have worked for the NRD for more than 10 years) has completed 12 projects. They are currently working, and we have projects scheduled thru February of 2019. They are working 40-hour weeks and most of the time in very rough terrain. Having year around employment for what is normally referred to as “seasonal work” was one of the goals that was set by our department Manager.

Throughout the year we have also coordinated projects with the Transportation Department, Golden Oaks Motel, Hidden Oaks Recreational Park, Real Estate Department, THPO and Tribal EPA. Our Equipment has been in use for most of the year and has been profitable even after the maintenance cost that large equipment can incur.

We are happy to say that our Fire Prevention has been funded for another 10 year, and our CLEO is currently in the process of attaining the funding for the next 5 years. We are more than halfway through our Continuous Forest Inventory and our Buffalo are current with their vaccinations and health check. Administratively, we are up-to-date on all of the reports that are required, and our fiscal numbers are balanced.

As we walk into 2019, we feel confident that our program will continue to gain momentum and prosper for our community. We are always open to new ideas and thoughts on how we can make improvements to our Natural Resources. Please feel free to stop in and see us. Monday - Friday 8am to 5pm

"Even though the future seems far away, it is actually beginning right now" Mattie Stepanek

Please remember that our Natural Resources are not guaranteed. Without your cooperation, our future generations will not know their beauty and inspiration.

NRD Manager - Toni Bettega
Office: (707) 983-8341

We must protect the forests for our children, grandchildren and children yet to be born. We must protect the forests for those who can’t speak for themselves such as the birds, animals, fish and trees. ~Qwatsinas
INTERNS

Over the summer we took part in the Indian Land Tenure Foundation’s Internship Program. We were able to have 2-positions funded. At the end of the program we were able to give experience to 3-tribal youths.

The gained hands-on experience in what takes place in the office and other tribally work related departments; traveled to Sacramento to meet the Central California Agency staff for the Bureau of Indian Affairs; took part in the GIS, FEMA and other department trainings.

The Interns also helped start the a Law Library for the Tribe. It consists of the documents that established the reservation; statutes and court cases; compacts & settlements; administrative law and other documents.

We are hoping we can do this again next summer.

MANAGER: Mona Oandasan • OFFICE: (707) 983-8077

THE DEPARTMENT

The Real Estate Department’s works hand-in-hand with other tribal departments, focusing on care taking our tribal lands for our future generations, be it the resources, environment, archaeology or the legal aspect.

Sometimes this office receives complaints about the items mentioned above. When it is related to tribal laws, they are asked to contact the Tribal Police. This office also sends a notice of the contact with the information to the Tribal Police Department to document the issue of concern. Some of these issues are trespassing, illegal woodcutting, sanitation problems, etc. You can review the laws and ordinances by requesting a copy at the Administration Building by filling out a “information request” form.

There are tribal members who come in with requests and concerns about allotted lands. They are usually asked to contact the Central Agency Bureau of Indian Affairs in Sacramento. This is because the BIA holds all the records related to all Round Valley allotted lands. Their staff will manage the requests with the proper forms and steps. Their names and contact information is located to the right.

MULTI USE TRAILS

The Tribe has been working with the Mendocino County Office of Government and Caltrans on a project to construct two walkways. One from town to the four corners at Highway 162 and the Old Mill Road, on the westside of the roadway. The other path will be between Highway 162 and Henderson Lane. Right now it is still in the planning phase. Once it is complete it will be safer commute for the pedestrians, animals and drivers.

REAL ESTATE SERVICES

Kimberly Yearyean, Realty Officer (916) 930-3748
Michelle Jefferson, Leases (916) 930-3754
Paula Eagle Tail, Rights-of-Ways (916) 930-3750
William Young, Title & Trespass/Gift Deeds (916) 930-3749
Jason Vanderheide, Sales/Acquisition/Trespass (916) 930-3751

PROBATE SERVICES

Denise Garcia, Legal Admin Specialist (916) 930-3759
Magulita Abeita, Legal Admin Specialist (916) 930-3790
Sadie Ellingson, Legal Admin Specialist (916) 930-3761

GIS TRAINING

The Geographical Information System (GIS) is used for our tribal maps. This year we were able to bring the training home, to the valley. There were four departments that participated in how to use the program. There was also training with a GPS unit for gathering our information so that it can be added to the current system.

In the coming year we are planning to bring more training. We have scheduled the two classes we had last year because we had more sign-ups than we could include; and have added five more classes.

Tribal department staff members will be eligible to submit their information to be accepted for the training.

TRED • Tribal Real Estate Department
Native American Prayer
Honor the Sacred.
Honor the Earth, our Mother.
Honor the Elders.
Honor all with whom we share the Earth:
Four-legged, Two-legged, Winged Ones,
Swimmers, Crawlers,
Plant and Rock People.
Walk in balance and beauty.
A-ho!

Cultural Resources Advisory Board
Chairman  Deborah Hutt
Vice-Chair  Kelda Britton
Secretary  Mona Oandasan
At-Large  Rolinda Want
At-Large  Vacant - Youth
Council Liaison  Kat Willits
THPO  Patricia Rabano

MANAGER: Patricia Rabano
Office: (707) 983-6126
Cell: (707) 354-8440
There seems to be a large group of people polluting our reservation. Pollution can cause all kinds of reactions to the earth as well as effects to us as humans. The Tribes takes every effort to continue educating its members and non-members, and provides roles for them to assist in. We have encouraged the community to dispose correctly of their garbage, but yet we still get trash in the creeks. We also encourage no driving through the channels and yet we have roads all over through the creeks that need to be decommissioned. We educate at the school age level knowing that they will be our future to help save our environment. Garbage is a threat to our streams the results may include water that is unfit to drink, massive fish kills, and complete loss of underwater plants. Yet many effects of pollution are more insidious, only becoming clear after toxic substances have been building up in the food chain for many years. Please let’s ban together and stop this non-sense of laziness!!

The things that belong in a stream are the things that have been flowing into the stream for thousands or even millions of years. They are things that the plants and creatures in the stream have evolved to use to their advantage. They include very low concentrations of chemicals like calcium, iron, phosphorus, and nitrogen. They also include things you can see, like bugs, sediment, leaves, twigs, even tree branches and whole trees. People have been leaving there cars/trucks in the middle of the creeks thinking it’s alright but it’s not though because it can leak oils and leave rusted metal that can harm the fishes that are present there and even kids that swim there in the summer as well. But Agricultural runoff from farms and ranches still contains unsavory levels of bacteria, hormones, pesticides, herbicides, excrement, and fertilizers, as well as large amounts of sediment. These pollutants include heavy metals, DDT, dioxin, polychlorinated biphenyls (PCB’s), and a number of recently banned pesticides.

The things that don’t belong in a stream --things that didn’t show up there until human technology began to upset stream ecosystems--are called pollutants. In reality, much of the water that soaks down into aquifers also eventually finds its way to a stream. Since this last year I have notice a big growth in garbage along creeks. Dumping impacts our water quality, and make the water look nasty. Fish and other aquatic life depend on the dissolved oxygen. Many of the items that are being dumped by the creeks can collect water and eventually breed mosquitoes. Items such as old appliances, paint cans, batteries, fuel and waste oil can leak and contaminate miles of a creek or a stream.
Round Valley Indian Tribes

Transportation/Roads Department is here to serve our community by maintaining our tribal roads.
Open Mon.-Fri 8:00am – 5:00pm
PHONE #: 707-983-8111
FAX #: 707-983-8222

MANAGER: Cheryl Bettega · Office: (707) 983-8111 · Cell: (707) 354-0246
Heavy Equipment Operator: 354-5286 · Crew: 354-5283 · Crew: 354-1231

TRANSPORTATION/ROADS DEPARTMENT

TRANSPORTATION PLANNER
Mrs. Cheryl Bettega
Email – cbettega@rvit.org

ROAD SUPERINTENDANT
Mr. Gabe Merrifield
Email: gmerrifield@rvit.org

ADMINISTRATIVE ASSISTANT -
Ms. Andreanna Bettega
The winter season has arrived, and this time of year Water Treatment Departments throughout the country almost always get calls of a stronger chlorine taste in their water. And questions on why more chlorine is added to the water is always asked.

Well, the answer could surprise many, because like many other Water Departments, we usually start to add less chlorine to our water during this time. But as the water temperature becomes colder, the chlorine lasts a lot longer in our distribution as it does not dissipate as fast during the warmer months. Therefore, you may experience a more chlorine taste in your water, especially if you live on or near a “dead end” on a water system.

And, just a reminder, in the drinking water distribution, adding chlorine and maintaining a residual amount throughout the water distribution system provides protection against the risk of microbial contamination after treatment.

Below is a brief history of Chlorination taken from the Safe Drinking Water Foundation (SDWF) website.

The History of Chlorination

Chlorine was first discovered in Sweden in 1744. At that time, people believed that odors from the water were responsible for transmitting diseases. In 1835, chlorine was used to remove odors from the water, but it wasn't until 1890 that chlorine was found to be an effective tool for disinfecting; a way to reduce the amount of disease transmitted through water. With this new find, chlorination began in Great Britain and then expanded to the United States in 1908 and Canada by 1917. Today, chlorination is the most popular method of disinfection and is used for water treatment all over the world.

Why do we chlorinate our water?

A large amount of research and many studies have been conducted to ensure success in new treatment plants using chlorine as a disinfectant. A leading advantage of chlorination is that it has proven effective against bacteria and viruses; however, it cannot inactivate all microbes. Some protozoan cysts are resistant to the effects of chlorine.

In cases where protozoan cysts are not a major concern, chlorination is a good disinfection method to use because it is inexpensive yet effective in disinfecting many other possibly present contaminants. The chlorination process is also fairly easy to implement, when compared to other water treatment methods. It is an effective method in water emergency situations as it can eliminate an overload of pathogens relatively quickly. An emergency water situation can be anything from a filter breakdown to a mixing of treated and raw water.
School Readiness Plan

Why is School Readiness Important? Today we know that the first five years of life are critical to a child’s lifelong development. Young children’s earliest experiences and environments set the stage for future development and success in school and life. Early experiences influence brain development, establishing the neural connections that provide the foundation for language, reasoning, problem solving, social skills, behavior and emotional development.

Definition For Round Valley Head Start, School Readiness means that a child enters Kindergarten ready to engage in and benefit from early learning experiences that best promote a child’s success.

Families, Staff, Child Care, education providers and community partners must work together to provide environments and developmental experiences that promote growth and learning to ensure that all children enter school eager and excited to learn.

Developmental areas for School Readiness are:
- Physical Development and Health
- Social & Emotional Development
- Approaches to Learning
- Logic & Reasoning
- Language Development
- Literacy Knowledge and Skills
- Mathematics Knowledge and Skills
- Science Knowledge and Skills
- Creative Arts Expression
- Social Studies Knowledge and Skills
- Ancestral Language acquisition/Cultural Studies

School Readiness goals are identified through discussion of priorities and expectations of the local Kindergarten teachers. Identified readiness goals and expectations for incoming kindergarten students include but are not limited to:
- Students show respect for oneself, each other and the classroom.
- Students can sit for 10 – 15 minutes in circle time.
- Students will learn to share and take turns with classmates.
- Students will follow daily routine.
- Students can ask an adult for help.
- Students will be able to recognize their own name.
- Students will hold a pencil and cut with scissors.
- Students will know 10 colors, 10 letters, and 5 shapes.
- Students will be able to count to 10.
- Students will recognize 3 Greetings in Wailiki Language.

Implementation of the identified goals will be achieved through adhering to Head Start Child Development and Early Learning Framework and the corresponding Domain.

Accelerated school readiness learning opportunities will be supported by the established transition plan and additional transition activities for children entering into Kindergarten. Each child will experience an early entry experience to Kindergarten through Kinder Visit days. This is a local collaboration designed to enhance the kindergarten experience by the introduction of their new kindergarten teacher, bus driver, principal, lunchroom, daily routine, classroom expectations, and learning activities children will be experiencing before the new school year begins.

Families will receive a personal invitation to join a welcome to Kindergarten Night from the Teacher and Principal. This event will give the Parents a better understanding of the importance of their role to support their child and to encourage parent participation in
“All you need to join is the ability to give the kind of comfort and love that sets a child on the path toward a successful future. If you’re 55 or older and want to share your experience and compassion, you have what it takes to be a Foster Grandparent.”

The Foster Grandparent Program is a program that helps interact elders and the youth. A lot of children and teens struggle today. This program is put in place to help pare up an elder who might have the skills or may have struggled with same life problems that can help mentor and/or tutor them. This not only helps benefit the youth, but it also greatly benefits our elders. It gives them something to look forward to and gets them active and out of the house. We also provide a small stipend to help cover the costs of volunteering. We also like to give appreciation to our volunteers by providing appreciation dinners and gifts. To become a volunteer, you must be 55 and older, be able to pass a physical, and to be able to pass a background and sex offender check. If you would like to volunteer or have any questions, please call Amber Leedy at 707-983-6126 EXT. 106 or 707-354-8157.

MANAGER: VACANT

Office: (707) 983-6126

Foster Grandparents
The Round Valley Tribal TANF (RVTT) program is one of Round Valley Indian Tribes Social Service Programs; the RVTT program is designed to help eligible low-income Round Valley Indian Tribes tribal families and other eligible Native families move towards self-sufficiency, while promoting the healthiest and best choices to succeed in life. RVTT program is designed to first stabilize the families living conditions and then help remove barriers to employment by providing training opportunities, health and wellness training and support, job search and job interviewing training, all designed to assist moving the families from dependency to independence A lack of career readiness, disabilities, low-literacy and other soft-skill deficiencies can be major barriers for individuals in becoming self-sufficient. “We are helping them realize their personal goals in life.” The temporary assistance to needy families (TANF) has specific purposes in its statute; provide cash assistance so that a child can be cared for in their own home or a home of a friend or relative, promote job preparation, work and marriage, prevent out of wedlock pregnancies, and encourage two-parent married families.

While we work on stabilizing the family unit by helping them to become self-sufficient through education and job development we cannot forget to help work on the family’s spiritual and emotional aspects of their lives as well. It is important that RVTT support the families and help participant parent(s)/guardian(s) be able to protect and nurture their children in meaningful ways and help them create safe, stable and nurturing relationships within their homes and with extended family and friends, by promoting protective factors. Sometimes individuals, particularly young people, who experience poverty and whose material or emotional needs are not met, lose hope that they will ever be able to realize and achieve their personal goals in life, and RVTT is here to help them not lose hope, create opportunities to help people succeed. John F. Kennedy said, “If not us, who? If not now, when?”

Round Valley Tribal TANF program works, closely with other Round Valley Indian Tribal programs to help families weave love, culture and traditions into their homes. Culture and traditions play a very important and key role in creating healthy and loving children and families.

Round Valley Tribal TANF program
in the Round Valley Business Park
at 24065 Riffe Road, Covelo, CA

Monday thru Friday, 8:00 a.m. to 5:00 p.m.

DIRECTOR: Cindy Hoaglen
Office: (707) 983-6100

TANF
Greetings Round Valley Indian Tribes’ Relatives and Friends,

Our Native American Domestic Violence & Sexual Assault Program wishes you a Happy New Year. We want to let you know how important you are; and you deserve to be happy. We understand how life may be difficult sometimes and a struggle just to get by. Know you are in our thoughts and our prayers. And, if there is any way we can help, please reach out. If you find yourself in a domestic violence situation or would like someone to talk to with concerns about a loved one, please call us. We may be able to help. If we cannot help, we may know someone else who can. The holidays are stressful for many people, so let us recognize the importance of being kind to one another. Let us be good people and be good ancestors for the future generations.

Respectfully,

DV Staff
Yolanda Hoaglen (707) 272-0939
Corrianna Elliott (707) 354-2090
Are You Interested in Being a Foster Parent to Round Valley Foster Children??

Did you know there are over 150 Round Valley Tribal foster children in need of stable, loving and culturally appropriate homes?

Must be able to:
· Pass background
· Have your home certified and inspected
· Have reliable transportation

Must be willing to:
· Receive training
· Provide transportation to appointments
· Keep an open heart and mind

If you are interested, please contact our ICWA office at 707-983-8008
Domestic Violence Justice Program

ANYONE NEED ASSISTANCE WITH PAPERWORK?

For: The Community
From: The Mendocino County Courts
Where: Family Resource Center/Wellness Center
       76471 Henderson Lane · Covelo
When: Every Tuesday from 3:00 to 5:00
Services: Name Changes, Small Claims, Restraining Orders,
          Guardianship, Divorce, Custody, etc.
For more information: Call Teresa Bettega at 707-983-6500

Domestic Violence Justice Program

OPEN: Monday thru Friday, 8:00 a.m. to 5:00 p.m.
Assistance completing forms 8 to 3

STAFF:
Jessica Goodrow, Civil Legal Aid Advocate 707-354-8037
Teresa Bettega, Paralegal

SERVICES OFFERED:
- Domestic Violence (DV) petitions
- Elder or Dependent Adult Abuse Prevention (EA) Petitions
- Civil Harassment (CH) petitions
- Divorces

FEES:
- No fee for DV or EA
- $50 filing fee for CH

Located at the TANF Building
in the Round Valley Business Park
at 24065 Riffe Road, Covelo, CA

Office Phone - 707-983-6500
Fax - 707-983-6502

Batterers Intervention Prevention Program

A survey on the development of the BIP program is now available at most tribal departments. The community is requested to contribute their input on what and how they see this program being developed, the initial start-up, and the sustainability.
To: RVIT Tribal Members  
From: The Desk of the Executive Director  

Happy Holidays and may you all have a blessed New Year. As the year 2018 comes to an end, and 2019 is embarking on us rather quickly, I’m very pleased to report that the Round Valley Indian Housing Authority (RVIHA) has finally completed the USDA Townhouse project known as “Tribal Winds”. They have passed the final inspection, and 12 new Tribal Members have been qualified and moved in.  

Since the completion of the USDA project, the force account team has been working on and completing several other projects. One project I’m very excited to report is the senior duplexes on Pit River; all the units were re-roofed and installed with HVAC systems (central heat and air conditioning).  

The administrative staff is diligently working on and researching options on the development of 29 new 3- and 4-bedroom rental units located on the 44-acre site called the “Tribal Winds”. We are also planning and researching several options on building homes for the RVIT Community members to purchase and become proud future home owners.  

Other programs that we offer are: Home Buyers Assistance, Housing Rehabilitation, Infrastructure, Rental Assistance, and Emergencies. Applications are accepted all year.  

Respectfully,  

Lewis “Bill” Whipple  
Executive Director, RVIHA
QUESTIONS TO ASK YOUR healthcare provider.

Getting answers to these questions will give you vital information about your heart health and what you can do to improve it.

1. What is my risk for heart disease?
2. What is my blood pressure? What does it mean for me, and what do I need to do about it?
3. What are my cholesterol numbers? (These include total cholesterol, LDL or “bad” cholesterol, HDL or “good” cholesterol, and triglycerides.) What do they mean for me, and what do I need to do about them?
4. What are my body mass index (BMI) and waist measurement? Do they indicate that I need to lose weight for my health?
5. What is my blood sugar level, and does it mean I’m at risk for diabetes?
6. What other screening tests for heart disease do I need? How often should I return for checkups for my heart health?
7. What can you help me quit smoking?
8. How much physical activity do I need to help protect my heart?
9. What is a heart healthy eating plan for me? Should I see a registered dietitian or qualified nutritionist to learn more about healthy eating?
10. How can I tell if I’m having a heart attack?

Be open. When you doctor asks you questions, answer as honestly and fully as you can. While certain topics may seem quite personal, discussing them openly can help your doctor find out your chances of developing heart disease. It can also help your doctor work with you to reduce your risk. If you already have heart disease, briefly describe each of your symptoms. Include when each symptom started, how often it happens, and whether it has been getting worse.

Keep it simple. If you don’t understand something your doctor says, ask for an explanation in simple language. Be especially sure you understand how to take any medication you are given. If you are worried about understanding what the doctor says, or if you have trouble hearing, bring a friend or relative with you to your appointment. You may want to ask that person to write down the doctor’s instructions for you.
Press Conference: Mendocino County Sheriff Thomas Allman, representatives from the FBI and the Round Valley Indian Tribal Police Department held a press conference and asked that anyone with information about the disappearance of Khadijah Britton to help. Family and friends of Khadijah were also at the press conference, and they also asked anybody with information to come forward to help the family get closure.

Allman said that they do not have any new information regarding the case at this time, but they will continue to work on any credible leads they receive. He said the Sheriff’s Office had conducted 80 interviews, searched 20 vehicles, and conducted search warrants throughout the year. There is also currently an $85,000 reward for information about her disappearance. “I want people to understand that we are not taking this investigation lightly; we are continuing our investigation,” Allman said.

The sheriff also believes that people in the community have information about Britton, and he encouraged people to come forward if they did. “If you are listening to this and know something, if you think you know something, if you believe you know where she is, there is every opportunity in the world for you to contact us. We will keep you anonymous; we need to bring closure for the family and the community.”

Representatives from the FBI and our Tribal Police both said they are working with the Sheriff’s Office on the case, and they asked that anybody from the public who has information come forward.

FBI Assistant Special Agent Sid Patel from the San Francisco office said the Mendocino County Sheriff’s Office is the primary investigative service due to state law, but the FBI is assisting the Sheriff’s Office with whatever help it needs. “We are fully dedicated to finding justice for Khadijah Britton, and we are committed to this,” he said.

On the night of Feb. 7, Britton and her former boyfriend, Negie Fallis IV, reportedly argued outside her friend’s home and Britton left with Fallis at gunpoint, according to the Sheriff’s Office. No one has seen her since, and the Sheriff’s Office views Fallis as the primary suspect in the case.

No charges have been filed against Fallis related to her disappearance. However, the Mendocino County Sheriff’s Office said that Fallis was sentenced on Dec. 4, 2018, to four years in state prison for being a felon in possession of a firearm.

Mendocino County law enforcement held several searches for Britton in the county during the past few months but have been unsuccessful in finding her. The Sheriff’s Office is asking the public for help in finding additional information.

The Sheriff’s Office also announced it is now using the WeTip program in Mendocino County. WeTip provides a hotline number (1-800-732-7463) which anyone can call if he or she has information about any crime or potentially hazardous condition. All callers to WeTip remain anonymous, and the WeTip operator will take the information and pass it on to appropriate law enforcement. The Sheriff’s Office said that anyone with information about Britton could call WeTip if they preferred.
GOLDEN OAKS MOTEL

Under New Management!
Come See Our Newly Renovated Lobby!!

Enjoy the comforts and amenities of our rooms!

Golden Oaks Motel
The First Friendly Face In Town!

Remember to always book your room in advance for
our Annual California Indian Days. Our rooms fill up fast.

We’re located at 75860 Covelo Road, Covelo, CA 95428
Call to Make a Reservation: (707) 983-8000  OR Make Reservations Online at www.goldenoaksmotel.com
PUT MORE FUN (AND NUTRITION) INTO YOUR LIFE: EAT ACORNS!

Look around you! One of mankind’s oldest and most versatile staple foods is, for some, as close as your front yard!

There was a time that the hills and valleys of Round Valley resounded with the sound of acorns being pounded in stone mortars. This was a time when the fruit of the oak tree supported a large population of Yuki, who had learned how to tap the rich source of nutrients contained in the acorns. They had the patience for the laborious grinding and leaching processes that were necessary to make the acorns edible.

This year is a particularly heavy-producing year. But each year, there are tons of acorns that go on growing and dropping to the ground unappreciated by most. They are so plentiful in the fall that the natural population of deer, birds, squirrels, and others can’t even begin to eat them all. What a shame more people don’t recognize this yearly bumper crop for the excellent source of nutrition that it is!

You can take advantage of some of this free bounty for yourself. It’s a simple matter to harvest a season’s supply of acorns, process them into a coarse meal-like flour, and adapt the flour to your favorite bread, muffin, and cake recipes. Your family can make old-time fun out of collecting acorns. The work, if it can be called that, goes quickly and, in less than an hour, you should have all the acorns you can readily process at one time.

---

A “good crop” of “acorn” occurs every fourth year, so Josephine gathers more than a year’s supply. We always use tanoak (Lithocarpus densiflorus) when it’s plentiful. Dry acorns in a box near the stove for a month or so. If gathered before the rains, they’ll already be somewhat dry, and can be laid rather thickly in the box. Turn the nuts once or twice daily, whenever you think about it, so that the acorns in the middle don’t mold. Crack the nuts with a hammer, butt end up. If you crack the nuts while they’re fresh, they turn an unsightly, gray color due to bruising. When dry, the nuts virtually pop out of the shell. Use last year’s nuts with a few of the fresh to “boost up the taste.” With tanoak the skin comes right off, so there’s no need to winnow. With white oak, the skin stays on. You have to break it off. Run the nuts through a Miracle Flour Mill, using the smallest gauge, so the flour will be as fine as possible. When fine, the flour will “soak” (leach) in a couple of hours. When the flour has big chunks, it takes longer to soak.

Prop a relatively finely woven twined basket atop a colander in your kitchen sink. Place a cloth atop the basket, and the acorn flour atop this, as much as an inch and a half deep depending on the amount of acorn to be leached. The cloth must be “soft,” or water won’t leach through it. Josephine uses an old flour sack. A sheet isn’t soft enough. Drip tepid water through the flour for about two hours. It removes a yellowish-colored oil and speeds up the leaching process. If only cold water were used, leaching would take all day. In place of a water break, Josephine changes the position of her faucet from time to time, so the flour will leach evenly. As needed, after two hours, she lets cold faucet water drip through the acorn flour until not a hint of bitterness (tannin) remains. People who leave the bitterness in turn others against ever eating it. I always take all mine out.

Cook in a stainless-steel pot, stirring with a big, wooden spoon lest the acorn be burned on the bottom. Never use aluminum, as acorn will react with the metal. A cup of acorns will make a quart of mush. The cooked “acorn soup” should have a “pretty thick,” mush-like consistency. When people prefer it thinner, they can always add water to it.

SUDDEN OAK DEATH: There is no evidence to suggest that ingesting products (e.g. food, medicine, etc.) from host material that is infected with P. ramorum, such as nuts, fruits, leaves, or berries, poses a health risk to humans. Related discussion on this topic can be found in Beverly Ortiz’s article; Contemporary California Indian Uses for Food of Species Affected by Phytophthora ramorum
ACORN MUFFINS
Stir together in a bowl:
- 2 tablespoons of cooking oil
- 3 tablespoons of molasses
- 1 egg
Stir in:
- 1/2 cup of milk
- 1 cup of acorn-meal
Then add:
- 1 cup of whole wheat flour
- 1 teaspoon of double-acting baking powder
- 1/2 teaspoon of soda
- 1/4 teaspoon of salt
- 1/2 teaspoon of ginger
Stir quickly until all the dry ingredients are moistened and the batter is slightly lumpy. Pour the batter into a greased muffin tin and bake at 425°F for 20 to 25 minutes. Remove the tin from the oven, allow it to cool five minutes, turn the muffins out and serve.

ACORN PANCAKES
In a bowl, blend together:
- 1 egg
- 1 tablespoon of honey
- 1 Tablespoon of cooking oil
- 1/2 cup of acorn-meal
Then add:
- 1/2 cup of stone-ground cornmeal
- 1/2 cup of whole wheat flour
- 2 teaspoons of double-acting baking powder
- 1/2 teaspoon of salt
Stir enough milk into the above to make a thin batter. Then pour the batter out onto a hot, greased skillet and fry the cakes Slowly on both sides until brown. Serve with plenty of butter and honey.

<table>
<thead>
<tr>
<th>OAK/ACORN</th>
<th>WATER CONTENT</th>
<th>PROTEIN</th>
<th>FATS</th>
<th>FIBER</th>
<th>CARBS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coast Live Oak</td>
<td>29.1</td>
<td>4.88</td>
<td>13.05</td>
<td>9.04</td>
<td>42.52</td>
</tr>
<tr>
<td>Canyon Oak</td>
<td>42.1</td>
<td>2.63</td>
<td>5.5</td>
<td>7.05</td>
<td>40.42</td>
</tr>
<tr>
<td>Blue Oak</td>
<td>33.6</td>
<td>4</td>
<td>5.9</td>
<td>7.05</td>
<td>47.8</td>
</tr>
<tr>
<td>Black Oak</td>
<td>31.4</td>
<td>3.44</td>
<td>13.55</td>
<td>8.6</td>
<td>41.81</td>
</tr>
<tr>
<td>Valley Oak</td>
<td>40.8</td>
<td>3.19</td>
<td>3.6</td>
<td>6.15</td>
<td>44.91</td>
</tr>
<tr>
<td>Tan Oak</td>
<td>36</td>
<td>2.06</td>
<td>8.5</td>
<td>14.15</td>
<td>38.29</td>
</tr>
</tbody>
</table>
ECONOMIC DEVELOPMENT

SECTION 17
TRIBAL CORPORATION

Article IV: “the Corporation is a legal entity wholly owned by the Round Valley Indian Tribes (RVIT), a federally recognized Indian tribe, but distinct and separate from the Tribe.”

For several decades, each Tribal Council has been working in the direction of establishing a tribal corporation to manage the economic development of our Tribe. In the last two years, we have initiated the process for a Section 17 tribal corporation. As with the Health Center and Housing Authority, a tribal corporation will buffer tribal assets and will be led by an elected board of directors.

To expedite approval, the Tribal Council has chosen to use the federal template for submission. Although using a template, it will still require an Act of Congress to amend.

(Read the full version of the Charter on the tribal website: https://www.rvit.org)

The Tribal Council would like to ensure that the Charter is reviewed by tribal members. Last year, two public meetings were held in which the whole of Section 17 was read and reviewed by Tribal Council and community members. Although our Charter has been reviewed by legal authority, the Tribal Council is still accepting public input from our members.

Congress created the IRA Section 17 corporation as a tribal business structure when it passed the Indian Reorganization Act of 1934 (IRA). In authorizing this structure, Congress sought to, "permit Indian tribes to equip themselves with the devices of modern business organization, through forming themselves into business corporations.”

The PURPOSE of the RVIT Corporation is “to generate revenue for RVIT to fund and carry out tribal programs (housing, employment for members, supporting community safety programs, etc.) and the well-being of the Tribe.”

The advantages: 1) Preserves tribal assets: The Corporation shall retain RVIT’s immunity. Immunity is needed to protect tribal revenue that supports the RVIT’s general welfare. 2) No federal income taxes: Guided by federal court decisions, the IRS has ruled that Section 17 corporations are not required to pay federal income taxes whether they are operated on or off the reservation. 3) Can issue tax-exempt bonds: Section 17 corporations can issue these debt instruments if the proceeds are used to finance essential governmental services.

The disadvantages: 1) Inflexible: A Section 17 corporate charter cannot be dissolved or suspended except by an Act of Congress. It also cannot be amended without approval from the Secretary of the Interior.

Comments may be made to your Tribal Council representatives.
## TRIBAL CONTACTS

<table>
<thead>
<tr>
<th>Department/Mission</th>
<th>Phone Number</th>
<th>Extension</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tribal Administration Building</strong></td>
<td>(707) 983-6126</td>
<td></td>
</tr>
<tr>
<td>Receptionist</td>
<td>Ms. Renae Britton</td>
<td>100</td>
</tr>
<tr>
<td>Executive Secretary</td>
<td>Mrs. Alberta Azbill</td>
<td>101</td>
</tr>
<tr>
<td>Business Administrator</td>
<td>Mrs. Trina Fitzgerral</td>
<td>102</td>
</tr>
<tr>
<td>Personnel</td>
<td>Ms. Bernadine Whipple</td>
<td>103</td>
</tr>
<tr>
<td>Enrollment Clerk</td>
<td>Ms. Mary Long</td>
<td>104</td>
</tr>
<tr>
<td>Program Manager</td>
<td>Ms. Kathleen Willits</td>
<td>105</td>
</tr>
<tr>
<td>Fiscal Controller</td>
<td>Mrs. Darlene Crabtree</td>
<td>114</td>
</tr>
<tr>
<td>Accounting/Payroll Clerk</td>
<td>Ms. Sonja Johnson</td>
<td>113</td>
</tr>
<tr>
<td>TANF Fiscal</td>
<td>Mrs. Teresa Merrifield</td>
<td>112</td>
</tr>
<tr>
<td>Accounts Payable</td>
<td>Ms. Brenda Pina</td>
<td>111</td>
</tr>
<tr>
<td>Fiscal Clerical Assistant</td>
<td>Mrs. Tami Whipple</td>
<td>110</td>
</tr>
<tr>
<td>Fiscal Programs Manager</td>
<td>Mrs. LeAnn Britton</td>
<td>109</td>
</tr>
<tr>
<td><strong>Tribal Real Estate Department</strong></td>
<td>Ms. Mona Oandasan</td>
<td>983-8077</td>
</tr>
<tr>
<td>Natural Resources Department</td>
<td>Ms. Toni Bettega</td>
<td>983-8341</td>
</tr>
<tr>
<td>Environmental Protection Agency</td>
<td>Ms. Michelle Downey</td>
<td>983-6960</td>
</tr>
<tr>
<td>Tribal Historic Protection Office</td>
<td>Ms. Patricia Rabano</td>
<td>983-6194</td>
</tr>
<tr>
<td>Transportation/Roads Department</td>
<td>Ms. Cheryl Bettega</td>
<td>983-8111</td>
</tr>
<tr>
<td>Water Association</td>
<td>Mr. Justin Britton</td>
<td>983-6960</td>
</tr>
<tr>
<td>Senior Center</td>
<td>Mr. Mark Britton</td>
<td>983-6556</td>
</tr>
<tr>
<td>Child Care</td>
<td>Mrs. Joleen Whipple</td>
<td>983-9496</td>
</tr>
<tr>
<td>Head Start</td>
<td>Mrs. Monica Sayad</td>
<td>983-6919</td>
</tr>
<tr>
<td>Indian Child Welfare Agency</td>
<td>Ms. Jessica Goodrow</td>
<td>983-8008</td>
</tr>
<tr>
<td>TANF</td>
<td>Ms. Cindy Hoaglen</td>
<td>983-6100</td>
</tr>
<tr>
<td>TANF - Ukiah Office</td>
<td>VACANT</td>
<td></td>
</tr>
<tr>
<td>Foster Grandparents</td>
<td>983-6126</td>
<td></td>
</tr>
<tr>
<td>AIWDVAP</td>
<td>Mrs. Yolanda Hoaglin</td>
<td>983-9333</td>
</tr>
<tr>
<td>DV Justice Program</td>
<td>Ms. Jessica Goodrow</td>
<td>983-6500</td>
</tr>
<tr>
<td>Tribal Police</td>
<td>Sgt. Vince Cordova</td>
<td>983-8227</td>
</tr>
<tr>
<td>Tribal Court Clerk</td>
<td>Mrs. Laura Betts</td>
<td>983-8227</td>
</tr>
<tr>
<td>Health Center</td>
<td>Mr. James Russ</td>
<td>983-6181</td>
</tr>
<tr>
<td>Yuki Trails</td>
<td>Mr. Otis Brotherton</td>
<td>983-6648</td>
</tr>
<tr>
<td>Housing Authority</td>
<td>Mr. Lewis ‘Bill’ Whipple</td>
<td>983-6188</td>
</tr>
<tr>
<td>Building Horizons</td>
<td>Ms. Angelica DuBray</td>
<td>983-6823</td>
</tr>
<tr>
<td>Golden Oaks Motel</td>
<td>Ms. Kaitlyn Leedy</td>
<td>983-8000</td>
</tr>
<tr>
<td>Hidden Oaks Casino</td>
<td>Mr. Randy Wolfin</td>
<td>983-6898</td>
</tr>
<tr>
<td>Hidden Oaks Convenience Store</td>
<td>Ms. Julia Azbill</td>
<td>983-6106</td>
</tr>
</tbody>
</table>
Round Valley Indian Tribes
77826 Covelo Road
Covelo, CA 95428

“tribal territory since time began...”