ROUND VALLEY INDIAN TRIBES

Ordinance No. RV-2010-02

Rules of Governance For The Round Valley Tribal Council

And

Tribal Council Code of Ethics

Adopted: 10-25-2010
Revised:

ROUND VALLEY INDIAN TRIBES

RULES OF GOVERNANCE FOR THE ROUND VALLEY TRIBAL COUNCIL AND TRIBAL COUNCIL CODE OF ETHICS

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Article I - AUTHORITY

Section 1 - Oath of Office

A. Each and every member of the Round Valley Tribal Council, the sovereign government of the Round Valley Indian Reservation, and each officer or subordinate officer elected or appointed hereunder, shall, prior to assuming the duties thereof, swear an oath of office by which he shall pledge himself to support and defend the Constitution of the Round Valley Indian Tribes and the Constitution of the United States (By-laws of the Round Valley Indian Tribes Council), and shall abide the rule, regulation and ordinance applicable to the discharge of the duties inherent in such pledge.

B. Pledging The Oath

Pursuant to Article VIII, Section 14 of the Constitution of the Round Valley Indian Tribes (the Constitution) an oath of office for newly elected Tribal Council Members shall be administered no less than sixty (60) but not more than ninety (90) days after the Election Board certifies the General Election Results. Where there is a Special Election held to fill a vacancy on the Tribal Council (The Council), or where an appointment to office is made by the Council for a vacancy where six months or less remain in the term of office (Article VIII, Section 16), The Oath of Office shall be administered at the first regular meeting after the election or appointment, or at a special meeting called for the purpose of swearing in the new council member(s).

C. The official ceremony to swear in a new member of Council shall be performed at a called meeting of the Tribal Council. The Tribal Court Judge shall administer the Oath of Office. If the Tribal Judge is unavailable, the Election Board Judge shall administer the Oath of Office (Art. XIII Section 1 (b., Election Ordinance of the Round Valley Indian Tribes). In the absence of either the Tribal Court or Election Board judges, the Oath of Office shall be administered by the President of the Round Valley Tribal Council.

D. By Oath or Affirmation the new council member shall attest:

"I _____ (the member states their full legal name), do solemnly swear (or affirm) that I shall faithfully support and defend the Constitution of the Round Valley Indian Tribes and the Constitution of the United States, and in all measures which come before me I will represent the Tribes and act on all matters that concern the welfare of the Tribe. I will conduct myself so as to advance the interest and prosperity of the Round Valley Indian Tribes." (Art. XIII, Election Ordinance of the Round Valley Indian Tribes).

ARTICLE II TRIBAL COUNCIL RULES OF GOVERNANCE

Section 1 - Duties of Office for the Legislative Branch of the Tribal Council

A. It shall be the duty of The President of the Tribal Council to serve as Chair and to preside at all meetings of The Round Valley Tribal Council. The President, as a member of Council, is not precluded from voting on any matter before The Council. The President, as chair of the meeting, may exercise his right to abstain on all issues calling for vote. The President shall carry out the directives of the Tribal Council as they relate to his duties as the Chair of the Tribal Council. The President shall also be the Chief Executive Officer of the Executive Branch of the Tribal Council, and he shall carry out the directives of the Tribal Council in Majority in all matters of executive government.

B. The Vice President of the Tribal Council shall discharge the duties of the office of the President in the absence or disability of the President. These duties shall include but not be limited to serving as **President** for regular or special meetings of the Tribal Council, representing the Tribal Council in public matters where the President would normally attend, and certifying Council documents requiring an official signatory not specifically calling for the signature of the President.

C. The Secretary of the Tribal Council shall keep a full reporting of the proceedings for regular and special meetings of the Round Valley Tribal Council. The Secretary of the Tribal Council shall oversee the record of Council minutes to assure accuracy and completeness. The Secretary shall keep communication with the Executive Secretary and administrative staff for the Executive Branch of Tribal Council, to assure that Tribal Council directives are transmitted for timely execution.

D. The Secretary of the Tribal Council shall make, and keep for Council, any confidential record of executive sessions of the Tribal Council. The Secretary, pursuant to constitutional duties articulated in the Election

Ordinance of the Round Valley Indian Tribes ~~(RVIR NO. 5, 1996),~~ shall serve as liaison to the Election Committee for purposes of facilitating the electoral process. The Secretary shall report all results of elections and findings of the election committee to the Tribal Council for confirmation, sanction or appropriate Council action.

~~E. The Treasurer of the Tribal Council~~ shall be the custodian for all moneys that come under the jurisdiction of or into control of the Round Valley Indian Tribes. The Treasurer shall assure that all moneys are received and paid out in accordance with the Federal Office of Management and Budget requirements, applicable federal law, affective state law, and resolution of Council. **The Treasurer will meet with the Fiscal Controller monthly to review the financial affairs of the Tribe.** The Treasurer shall keep communication with the Tribal Accountant and fiscal officers in order to provide the Tribal Council with timely reporting of the fiscal affairs of the Tribe. The Treasurer shall be responsible for reviewing prepared budgets, proposed capital expenditures, and prospective investments prior to being submitted to the Tribal Council for reading or action. The Treasurer shall submit requests for reasonable compensation for Tribal Council Members through the Executive Secretary for fiscal processing.

F. All fiscal records of the Round Valley Indian Tribes shall be subject to audit or inspection at the direction of the Council. The Treasurer of the Tribal Council shall assure that the provisions of the Single Audit Act are abided and that the security of confidential information, as it pertains to the financial integrity of the Tribe, is maintained. The Treasurer shall assure that key fiscal personnel with administrative authority are bonded.

G. It shall be the duty of The Sergeant-At-Arms to preserve order at all meetings of The Council. The Sergeant-At-Arms shall have authority to remove anyone from a meeting whose actions interfere with the peaceable conduct of a Council meeting. The Sergeant-At-Arms shall call upon any assistance deemed reasonable and necessary to enforce the peace and good order of Tribal Council meetings. The Sergeant-at-arms shall serve as an officer of the Legislative Branch of the Tribal Council **and will work with the Tribes' Law Enforcement in his duties to provide for the safety of the members.**

H. Tribal Council may appoint subordinate officers and members of committees who shall perform such duties as are defined and sanctioned by the Tribal Council in Majority.

I. The officers of the Round Valley Tribal Council may receive such compensation as may be determined by the council, from such funds as may be available **and provided that the Round Valley Tribal Council Member stay for the entire meeting from roll call to adjournment.**

Section 2 – Regular and Special Meetings of Council: Agenda and Notice

A. The order of business for the regular and called meeting(s) of the Tribal Council shall be as follows:

1. Council called to order by the Chair of the Meeting;
2. Roll call and approval of the agenda
3. Approval of minutes of previous meetings
4. Administrative and Fiscal reports
5. Program and committee reports
6. Unfinished business
7. New business
8. **Non-Agenda/Public Comment – limit 3 minutes per item.**
9. Adjournment

B. The Executive Secretary shall prepare the agenda for special and emergency meetings of the Tribal Council, duly called. To be placed on the order of business for a called meeting of the Tribal Council, an agenda request form must be received by the Executive Secretary no later than **seventy-two (72)** hours prior to the called meeting for which the agenda is requested. The agenda form, when complete, must include all necessary documentation to support any requested action. If the agenda request requires action by Council in the form of a motion, resolution, the requested action must clearly be stated on the agenda request form.

C. The Executive Secretary shall prepare a draft agenda and shall post tentative agendas to each council mailbox at least twenty-four (24) hours prior to the called meeting.

D. Action Items entered onto Council meeting agenda require action by Council inform of a motion to approve, deny, table, or take no action. Action Items shall be numbered by code starting with the year, the month, the date, and the number of the item on the agenda. Each motion of Council should refer to the appropriate action item number. Action items tabled from previous meetings shall carry the original action item number assigned when the item was first entered on Council's calendar, **and after tabled two times the item will be removed from the agenda.**

E. The Executive Secretary shall be responsible for the recording of the minutes of all duly called meetings of The Tribal Council. The Executive Secretary, under the authority of the Executive Branch of the Tribal Council, shall serve as custodian of records for the Tribal Council.

F. The Tribal Council shall hold a regular meeting on the second Saturday of each month. **Regular meetings may be rescheduled for a lack of a quorum and/or for unforeseen circumstances.** All meetings of the Tribal Council shall be opened to tribal members and the general public. The Tribal Council may, upon motion duly passed, go into executive session.

G. The President or any three (3) members of the Tribal Council may call special meetings of the Tribal Council. Notice of all special meetings shall be provided to all members of the Tribal Council. Notice for special meetings may be posted at the Tribal Council Building at least **twenty-four (24)** hours prior to the announced meeting.

H. An emergency meeting of the Tribal Council may be called when exigent circumstances arise that call for immediate Council decision or action. In the event of an emergency meeting, the meeting shall be called to order for the specific purpose of addressing the exigency. An emergency meeting may be called as a special meeting with a minimum of **four (4) hours** notice to all members of Council, **unless agreeable by all Round Valley Tribal Council Members to have earlier.**

Section 3 - **Quorum Requirement**

A. No meeting of the Round Valley Tribal Council shall be conducted where there is not a quorum of Council present. Four or more members of the Tribal Council shall constitute a quorum at any regular or special meeting and shall include an officer of the Council to chair the meeting. Where the President and Vice-president are unavailable, the Secretary shall assume the duties of the Chair of duly called meetings of Council. The Treasurer shall assume the Chair in absence of the Secretary. Where there are **four or more** members of Council present at a meeting, this shall be regarded as Tribal Council in Quorum.

B. Where five or more members of Council are present at a duly called meeting and act on matters before the Council, this shall be regarded as Tribal Council in majority.

C. The Tribal Council in Quorum shall have the authority to move any measure scheduled for action on the Council's calendar for a called meeting. The Council in Quorum shall not introduce nor act upon any measure that has not been placed on the Council meeting agenda pursuant to Article II, Section 2(b), above. Where a measure appears on calendar for action and where Council in Quorum is present, any member of the majority Council not able to attend the scheduled meeting may, for good cause, request that the item be tabled until the next scheduled meeting. Such request must be submitted to the Executive Secretary for

presentation to the chair of the Council in Quorum.

D. The Tribal Council in Majority shall retain all plenary powers inherent in the Constitution of the Round Valley Indian Tribes. The Council in Majority shall hold superior responsibility for all actions of Council that formulate tribal law policy directive, or governance decision for the Round Valley Indian Reservation. All powers of Council shall rest in the body of the Tribal Council in Majority, which shall be the legislative branch of government.

Section 4 - Actions of the Tribal Council

A. All final decisions on matters of permanent interest shall be embodied in ordinances. Such enactments shall be available for inspection by members of the Tribe during normal business hours (Art. XIV, Section 1, Constitution of the Round Valley Indian Tribes). Proposed Ordinances shall be prepared and formally submitted to The Tribal Council as an action item to accept the reading on Council's agenda the proposed enactment shall under go a minimum of two readings before action may be taken to approve, deny, amend or modify, or to table the matter. If, at the second reading, no further changes are proposed, the matter may be presented for action. Where recommendations and changes are marked for the second reading, (an) additional reading(s) may be scheduled in order to finalize the draft. Once changes are incorporated into final draft, the measure may be acted upon.

B. Proposed ordinances shall be submitted to the Secretary of the Tribal Council for review. Ordinances must be accompanied by an enacting resolution certifying the adoption of the ordinance. Enacting resolutions must be reviewed by the Executive Secretary prior to being attached to any ordinance enacted by Council.

C. Ordinances once enacted may be amended or modified by the Tribal Council, where the proposed amendment or modification has been presented and submitted for a minimum of two readings before action is taken. Any changes to be made to existing ordinances shall be recorded in the form of a resolution describing the amendment, modification, addition or deletion to the affected ordinance.

D. All final decisions on matters of temporary or timely interest where a formal expression is needed shall be embodied in a resolution, noted in the minutes, and shall be available for inspection by members of the Tribe during normal business hours (Art. XIV, Section 2, Constitution of the Round Valley Indian Tribes).

E. Proposed language for resolutions shall be submitted to the Executive Secretary and a draft resolution shall be prepared at least seventy-two (72) hours prior to presentation to Council. No resolution shall be certified that has not been formally presented, read and passed as an action item by the Tribal Council.

F. Action items placed on The Tribal Council's calendar call for a motion by Council. An action item calls for Council to move to approve an action, deny an action, table an action or take no action. No item before the Tribal Council shall be moved which has not been entered onto Council's agenda as an action item.

G. Where a measure surfaces on the Council Floor during discussion, deliberation or debate, on a matter that is not entered on the Council's agenda, informal action may be taken in form of a Council Consensus of the majority of the Council present at a called meeting. A Council Consensus will allow for an action to be taken, under direction of the Executive Branch of Council that is administrative in context, temporary or transient in nature, does not rise to the need for formal action, or is an emergent situation.

H. Where consensus is used to initiate administrative or emergent action(s), confirmation of the consensus may be required as a formal action item, which may be placed on the next available Council calendar. If no consensus can be met on a particular issue, the requested action shall be deferred to a future agenda as an action item.

Section 5 - Popular Participation in Government

A. The Tribal Council shall submit any proposed ordinance to popular initiative upon petition of at least thirty-three percent (33%) of the eligible voters of the Tribe. Where popular initiative is used to propose an ordinance, such ordinance shall be duly executed upon passage of the initiative where the vote of the majority of the eligible voters shall decide whether the proposed ordinance shall thereafter be in effect. (Art. IX, Section 1. Constitution of the Round Valley Indian Tribes.).

B. Where an initiative has been passed by a majority of the eligible voters of the Tribe, in which at least 33% of the registered voters participated in the election, the measure shall be enacted upon certification of the initiative results by the election board, and confirmation of the election (within three days of certification) by the Tribal Council.

C. The Tribal Council shall submit an enacted or existing ordinance to popular referendum upon petition of at least thirty-three percent (33%) of

the eligible voters of the Tribe. The vote of the majority shall decide whether the enacted ordinance shall thereafter be in effect. (Art. IX, Section 2. Constitution of the Round Valley Indian Tribes.).

D. Where a referendum has been passed by a majority of the eligible voters of the Tribe, in which at least 33% of the registered voters participated in the election, the affected ordinance shall no longer remain in force and effect upon certification of the referendum results by the election committee and confirmation of the election (within three days of certification) by the Tribal Council.

ARTICLE III - EXECUTIVE BRANCH OF THE TRIBAL COUNCIL

Section 1- Roles and Responsibilities of the Executive Branch of the Tribal Council

A. The Executive **Branch** shall consist of the President, Vice President, secretary and treasurer of the Tribal Council. The President shall be in charge of the Executive **Branch**. The Executive Branch of the Tribal Council shall oversee the administration of tribal business and shall exercise authority delegated by the Tribal Council. (Art. VII, Section 1., Section 2. Constitution of the Round Valley Indian Tribes.).

B. The Executive Branch of the Tribal Council shall hold no plenary powers which are not related to, nor necessary for, the reasonable administration of tribal business. The Executive Branch of government shall be responsible for overseeing the business affairs of the Tribe and shall abide the administrative practices articulated in Round Valley Indian Tribes' Personnel Policies and Procedures Manual (adopted 09/30/2010).

C. The President shall be in charge of the Executive **Branch**. The President shall serve as chief signatory for all official correspondence for the Tribal Council and shall represent the Tribe in all matters as the Chief Executive Officer of the Round Valley Indian Tribes.

D. The Vice-President shall serve as Executive Officer responsible for overseeing tribal business in the absence of the President, and shall discharge all duties of the office of the Chief Executive Officer in the event of absence or debilitation.

E. The Tribal Council Secretary shall serve as keeper of the record for the Executive Branch of the Tribal Council. The Secretary shall maintain liaison with the Executive Secretary to make certain that policy directives, executive orders, Council correspondence or other issues emanating from the floor of Council are transmitted to the appropriate department, agency or entity in a timely manner.

F. The Treasurer of the Tribal Council shall serve as fiscal liaison to the tribal administration. The Treasurer shall be responsible for reporting the fiscal affairs of the Tribe to the Executive Branch and to Council in Majority on a regular basis.

G. The Executive Branch of the Tribal Council shall be responsible for assuring that the rules, regulations and ordinances pertaining to the reasonable governance of the Round Valley Indian Reservation are abided and enforced.

ARTICLE IV TRIBAL COUNCIL CODE OF ETHICS

Section 1- Code of Ethics

A. Members of The Round Valley Tribal Council shall, at all times, conduct themselves in such a manner as to reflect the respect and dignity of the office being served as representative of the Round Valley Indian Tribes. **When representing the Round Indian Tribes, the Tribal Council is expected to present a clean, neat and tasteful appearance. The Tribal Council should dress and groom themselves according to the requirements of their position(s) and accepted social standards.**

B. The Tribal Council shall have the power to adopt a Code of Ethics governing the conduct of tribal officials and employees. The Code of Ethics may include disciplinary provisions including removal so long as the person in question is afforded full due process rights including being informed of the charges and being given an opportunity to present witnesses and other evidence at a hearing before the Tribal Council (Article IV, Section 12, Constitution of the Round Valley Indian Tribes).

C. The Tribal Council may remove an elected member of the Tribal Council or an appointee for good cause as prescribed by **(Article IV, Section 10, Constitution.)** Violation of the good cause provision of this ordinance may result in disciplinary action, removal from the Tribal Council or criminal prosecution.

D. Reasonable Sanctions may be imposed for improper conduct of an elected or appointed official where the conduct is not so egregious as to give rise to an action to remove a member for good cause.

E. Good cause is defined in this ordinance as including but not being limited to:

1.) Violation of the Constitution, the Oath of Office, or of an approved Ordinance, regulation or policy of the Round Valley Indian Tribes.

2.) Insubordination and improper business practices, where insubordination is demonstrated by disobedience to constituted authority, or the showing of willful or intentional disregard for lawful and reasonable direction or instruction. Improper business practices shall include but not be limited to using elected office to advance personal and financial interests not similarly shared by all members of Council, perpetrating fraud, misappropriation of and/or unlawful use of, appropriated funds, and malicious conduct.

3.) Committing a criminal or civil offense of a high and aggravated nature such as felony assault, battery, grand theft, fraud, forgery, extortion, and bribery, felony possession of controlled substance, reckless endangerment, and malicious interference with the lawful governance of the Round Valley Indian Tribes.

4.) A compilation or repetition of lesser offenses such as malicious mischief unlawful gambling, public drunkenness, contributing to the delinquency of a minor, perpetrating false public statements, creating a public nuisance, misuse of Tribal assets, and failing to avoid a [1]conflict of interest or the appearance of conflict of interest.

5.) Soliciting or accepting gratuities, gifts, favors, loans, or anything of monetary value from anyone whose interests may be substantially affected by the performance or nonperformance of elected officials.

6.) Acts of insurrection against the lawful government which includes participation in activities or organizations whose purpose is to undermine, impair or usurp the lawful governance of the Round Valley Indian Reservation.

7.) Acting beyond the scope of the authority inherent in the constitution and ordinances of the Round Valley Indian Tribes.

Section 2- Due Process

A. Where removal from office is contemplated under a specific charge of offense or offenses, the charged member shall be afforded full due process prior to any final determination for removal from office.

B. Due process shall include making specific declaration of good cause (charge of offense) for the proposed action, notice of the availability of

[1]Conflict of Interest is defined as: An actual or potential conflict of interest occurs when a Council Member is in a position to influence a decision that may result in a personal gain for that Council Member or for a relative as a result of the RVIT's business dealings. For the purpose of this Code, a relative is any person who is related by blood or marriage or whose relationship with the Tribal Council is similar to that of persons who are related by blood or marriage.

representation in a hearing, the right to produce witness and evidence, fair deliberation of the facts in evidence, and an impartial rendering of a decision to remove the person in question or to dismiss the action.

C. An action to dismiss an elected official shall begin with a statement of charge(s) in which good cause must be articulated and supported by factual evidence. Such statement of charge shall be recorded in the minutes of the called meeting at which such charge is levied. As a matter of record the statement of charge shall be entered as an action item on the Council's agenda. The proper action item would read: "I move to approve action item 0000-00-00-00 to begin removal proceedings against _____, an elected or appointed tribal official, for good cause, where the member did violate the Constitution of the Round Valley Indian Tribes or an Ordinance therefrom."

D. The action to begin removal proceedings shall move forward only upon the approval of the majority vote of the Tribal Council in Majority. Once Tribal Council has approved the action, a good cause hearing shall be scheduled within **twenty (20) business days**, except that the person charged with offense may ask for a continuance not to exceed **thirty (30) business day** from the time the action is begun. A request for continuance may be filed with the Tribal Council Secretary at any time prior to the originally scheduled hearing date of the action to remove the member.

E. Where removal proceedings have begun by Tribal Council action, a justice of the Tribal Court or in the absence of a tribal court, an impartial and qualified Administrative Hearing Judge shall be appointed by the Tribal Council to conduct a hearing. The purpose of the hearing shall be to determine whether good cause exists to justify the removal. The Hearing Judge shall oversee all proceedings related to the action, and shall render the final decision in regards to the findings of the hearing.

Section 3- Removal Proceedings

A. When a hearing has been ordered to determine whether good cause exists to remove an elected or appointed tribal official, the appointed Hearing Judge shall conduct the court in hearing. It shall be the charge of the Judge to make reasonable determination of facts presented in evidence and to render a fair and impartial final decision in the proceedings. The decision of the hearing Judge shall either affirm the removal of the elected or appointed tribal official for good cause, or dismiss the action for lack of sufficient cause to justify a removal from office.

B. The defendant in the action shall have the right of discovery for any evidence uttered in support of removal and shall have the right to present

witnesses, evidence and argument in support of dismissing the action for insufficient cause. Requests for discovery shall be submitted to the Hearing Judge in a timely manner where a minimum of seventy-two (72) hours is allowed to produce items ordered by the Court.

C. Formal notice of the scheduled hearing date shall be delivered to all related parties by no later than two (2) weeks prior to the scheduled appearance. Notice may be served in person, or delivered via registered mail with return receipt requested. Where personal service is made, a copy of the notice shall be signed as served and dated by the server and returned to the Hearing Judge without delay; a registered mail notice shall be marked and posted at least two weeks prior to the hearing date, with return receipt requested.

D. Deliberation over the removal of an elected or appointed tribal official shall take place at a hearing before the Tribal Council. The appointed Hearing Judge shall convene the court in hearing, where the Tribal Council and parties to the action are present. The Tribal Council shall sit in panel for the sole purpose of reviewing the evidence and asking questions for clarification or substantiation from the panel. The Hearing Judge shall determine the pertinence and relevance of any questions asked in the Hearing.

E. The case for removing an elected or appointed official shall be presented by an advocate appointed by the Tribal Council, who shall lay the case for good cause and who shall present evidence to support the cause for removal. The advocate presenting the case for good cause may be asked questions by the Hearing Judge, by the defendant in the action or by the Tribal Council in panel, which are pertinent to any facts presented in evidence. Witnesses testifying in the hearing are subject to answering questions from the defendant, the panel, the advocate for the cause, or the Hearing Judge, related to their testimony.

F. Upon conclusion of the case for removal for good cause, the defense shall offer its case in evidence to support dismissal of the action for insufficient cause. The Hearing Judge shall serve as the final arbiter in the decision to uphold the action for removal or to dismiss the action. The standard of proof for establishing or dismissing good cause shall be a preponderance of the evidence.

G. Where the Hearing Judge finds sufficient cause to hold for the removal of an elected or appointed official, he shall deliver an order to The Tribal Council declaring that the cause for removal is affirmed and that due process has been afforded. The Tribal Council, upon receiving notice that the removal has been affirmed by the Hearing Judge, shall then confirm by

resolution the removal from office of the elected or appointed official for good cause.

H. Where the Hearing Judge finds insufficient cause for the removal of an elected or appointed official, the action against the person shall be dismissed by order of the Judge and no further action shall ensue.

Section 4- Disciplinary Actions for Improper Conduct

A. When the conduct of an elected or appointed official is found to be in violation of the Ordinance Governing the Rules of Council and The Tribal Council Code of Ethics and by definition then, improper, but where such conduct does not give sufficient rise to warrant removal from office for good cause, sanctions less than removal may be levied by the Council in Majority. Such sanctions may include censure, suspension from an office, appointment or committee assignment, or loss of reasonable compensation. At no time shall any sanction be levied where there is less than the Council in Majority present at the meeting where the action is requested. Sanctions shall only be imposed by majority vote of the Council in Majority.

B. Where a sanction is moved against an elected or appointed official the action shall appear as an item on Council's calendar, in which a motion is made by resolution to discipline a member for improper conduct, seconded and carried by the majority vote of the Council in Majority. Such resolution shall include the specific reason for which the member is being sanctioned and the disciplinary measure imposed to remedy the conduct.

C. Sanctions for improper conduct of an elected or appointed official shall include but not be limited to censure, suspension, or loss of compensation.

1. Censure shall be levied by formal resolution where the sanctioned member shall suffer public reprimand for their improper action or conduct. Censure shall include a specification of offense (s) for which reprimand is being imposed.

2. Suspension from a Council Office, committee assignment or Council appointment may be imposed where it is stipulated that the member may resume the office, assignment or appointment at the end of the suspension period, so long as the conduct for which the sanction was levied is remedied. Suspension shall not preclude nor prevent any member from conducting their office as member of the Tribal Council in Majority.

3. Loss of reasonable compensation may be imposed as remedy to improper conduct, where the member shall surrender any claim of reasonable compensation normally received, in an amount not to exceed $500.00 per sanction.

D. Sanction for improper conduct may be appealed to the Tribal Court or to the Tribal Council in the absence of tribal court. An appeal to a sanction for improper conduct may, at the discretion of Council, be heard before an appointed board summoned to hear such an appeal. Where a panel is summoned to hear an appeal, the provisions of this ordinance and the Constitution of the Round Valley Indian Tribes shall guide the process.

E. The Tribal Council, at its discretion and by resolution, may create, appoint, and make rule for a standing board to hear administrative appeals, provided membership to such board is subject to qualification and experience as stipulated by Council in its rule.

F. At no time shall any action to sanction or to remove an elected or appointed Official be upheld which is found to be arbitrary or capricious, which by definition would constitute an unreasonable act.